

# Executive Bio

## Richard Rinehart

CEO, Tlingit Haida Tribal Business Corporation

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Richard Rinehart has over 30 years of experience developing real estate investments, managing investment portfolios, construction companies and other operating companies.

He is an innovative leader with proven experience who has consistently demonstrated the successful transformation of new and poorly performing organizations into fast growth and profitability. Mr. Rinehart has the ability to start with a vision and develop a complete team to implement his plan as a Lean functioning organization. Richard is an excellent strategist with strong negotiation skills and financial acumen. He has an acute ability to quickly analyze existing business, identify weaknesses and then develop and execute strategy for rapid improvement.

Mr. Rinehart founded Raven Potlatch Real Estate and also provides consulting services through Raven Potlatch Development, LLC; offering hands-on experience executing practical and innovative solutions necessary to compete in today's sophisticated business environments.

Richard currently serves as the CEO for the Tlingit Haida Tribal Business Corporation and was formerly the CEO for the Nisqually Board of Economic Development, LLC; , the CEO & chairman for WHH Nisqually Federal Service, LLC, and General Manager for Nisqually Markets, LLC.

Mr. Rinehart also serves on the Sealaska Corporation board of directors where he was the former Vice President and Chief Financial Officer. Sealaska has over 360,000 acres of land, 600,000 acres of sub-surface estate: their products and services include forest products, water and energy management, construction, data management and analytics, and natural foods. Richard is the chair of the natural resource subsidiary Haa Aanii LLC and previously held several other executive management positions with Sealaska's subsidiaries.

Prior to Sealaska Richard was the CFO for Hooker Creek Companies in Oregon, and owned his own highway construction company; he was also an officer and director of Pacific Wood Windows, Inc.

Mr. Rinehart is a Certified Management Accountant, Certified Financial Manager and has his Masters of Business Administration (MBA) from Portland State University.

